



INFORMATION SECURITY POLICY

iLOQ Oy (or the “Company”)

Last Modified: December 12, 2023

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This Policy provides a framework for the information security objectives which align with iLOQ's purpose, values and strategic priorities.

We observe and fulfil information security requirements regarding our products, software solutions and operations that are received from interested parties as well as those laid out by regulations, applicable laws, and other compliance criteria. We commit to satisfy applicable requirements related to information security. We ensure the confidentiality, integrity and availability of information about the organization and stakeholders.

Information security is developed continuously and systematically according to information security management system. We identify the information security risks and plan the needed actions and controls associated with our operation. Deviations detected and opportunities for improvement observed in our operations are handled openly and obtained information is utilized in continuous improvement of processes and methods. Information security is monitored and measured with the aid of operative and information security key figures as well as observed non-conformities. External providers' information security is also monitored.

The information security policy applies to all levels in the organization. We commit our personnel and stakeholders to conceal in their work assignments confidential information to be processed. Each employee is aware of their effect on information security always, and they are able to initiate and, where necessary, take preventive and corrective actions.

This Policy will be communicated and acknowledged to the whole organization and relevant interested parties through employee inductions, trainings and informal communication methods. The information security policies are reviewed annually and if significant changes occur.

Document history

Version	Date	Author(s)	Comment
1.1	November 12, 2023	H. Leskinen	Review and update
2.0	December 12, 2023	iLOQ Leadership team	Reviewed and approved